



एन एम डी सी लिमिटेड NMDC Limited

(भारत सरकार का उद्यम) (A GOVT. OF INDIA ENTERPRISE)

पंजीकृत कार्यालय : 'खनिज भवन', 10-3-311/ए कैसल हिल्स, मासाब टैंक, हैदराबाद - 500 028
Regd. Office : 'Khanij Bhavan', 10-3-311/A, Castle Hills, Masab Tank, Hyderabad - 500 028
नैगम पहचान सं / Corporate Identity Number : L13100TG1958 GOI 001674

Employment Notification no. 04/2026

Date: 22/04/2026

NMDC Limited, a Navaratna, Public Sector Enterprise under the Ministry of Steel, Government of India is a multi locational, multi product and consistently profit-making Mining & Mineral Exploration Organization with large turnover. NMDC is in the process of massive expansion and diversification both in India and abroad. NMDC is now inviting applications from eligible & willing candidates for its various mining projects for the following contractual posts:

2.0 NAME, NUMBER OF POSTS, QUALIFICATION :

S N	Post/Grade	No. of Post/s
1	Junior Engineer (Mining) (Contractual) (CE-04) Minimum Educational Qualification: Diploma in Mining Engineering Desirable Qualification: Foreman's certificate of Competency for metalliferous mines.	59

**Diploma in Engineering qualification should be of 3 years duration and have been acquired from Universities/Institutions recognized by UGC/AICTE/ Govt. of India.*

**The prescribed qualifications are MANDATORY and proof for the same has to be uploaded by the candidate during online application/ registration and also to be produced by the candidate during document verification. Possession of higher qualification other than the essential qualification does not entitle eligibility for the post.*

3.0 NUMBER OF POSTS AND RESERVATION:

Discipline	Vacancies					
	Total	UR	OBC (NCL)	SC	ST	EWS
Junior Engineer (Mining) (CE-04)	59	27	15	8	4	5

*** The reservation for Ex. Servicemen category is as per Government of India guidelines.*

**** The total number of projected vacancies is tentative and may vary depending upon organizational requirement.*

4.0 TERMS AND CONDITIONS OF CONTRACT:

a) The period of contract/engagement will be maximum up to **three years** initially or till the age of 60 years, whichever is earlier. The initial agreed period can be extended based on performance and depending on the requirements.

Training: The selected candidates will undergo On the Job Training (OJT) for one month.

b) Consolidated Pay, & Maximum Age: The maximum age for applying and consolidated pay p.m. which will be paid to selected candidates are mentioned below against each contractual post. The consolidated remuneration can be increased up to maximum 5% annually in subsequent years based upon his/her performance.

SN	Grade	Consolidated Pay per month (₹)	Maximum Age
1	CE-04	60,000/-	50 Years

The upper age limit can be relaxed up to 5 years for SC/ST and 3 years for OBCs (Non-Creamy Layer)

and for Ex-Servicemen as per GOI Guidelines on the maximum age mentioned above.

- c) The remuneration will be based on actual attendance and prorated deductions shall be made for their absence.
- d) Besides, they will be covered by a suitable Accidental Group Insurance for any accident occurred out of or in the course of employment during the period of their contract.
- e) Outpatient expenses for self-treatment @ Rs. 35,000/- per annum will also be paid.
- f) The candidates selected must be medically fit for their selected area and will be subject to medical fitness test at the Company's authorized medical hospital/centre.
- g) The engagement can be terminated by giving one month's notice on either side. Once engaged, the candidate will not be allowed to take up any other assignment outside during the period of their engagement.
- h) TA/DA: In case of official tour, they will be eligible for TA/DA as applicable.
- i) HRA: HRA will be paid as applicable.
- j) Leaves: They will be entitled for 12 days of Casual Leaves and 20 days of Medical Leave in a calendar year. The un-availed Casual Leave in a year cannot be carried forward. Encashment of Casual Leave is not permitted.
- k) They will be eligible for weekly day of rest and public holidays as per rules of the Company.
- l) Statutory deductions as applicable shall be made as per applicable laws.
- m) Apart from above, no other monetary benefit shall be admissible.

5.0 HOW TO APPLY:

SN	Particulars
a	Applicants must apply / register themselves in online mode only.
b	Eligible candidates would be required to apply online through NMDC website www.nmdc.co.in (link available on the "Careers" page of the website). The site will be available/activated from 10:00 AM on 22/04/2026 to 11:45 PM on 06/05/2026 .
c	Helpline email deskcontroller@gmail.com will be available between 10:00 AM to 06:00 PM on all working days to assist in technical aspect of online mode.
d	Candidates are required to fill all the details online and mandatorily upload all the relevant documents/ certificates such as i) recent passport size photograph (ii) Matriculation / 10 th certificate (iii) Certificates in support of Qualification (iv) Caste/Category Certificate/ Ex-Serviceman Certificate etc. as applicable (v) Scanned signature (vi) mobile no. (vii) valid email id etc. as per the requirement of notification failing which their candidature may be liable to be rejected.
e	For detailed notification along with its Annexures for the above posts the candidates are advised to visit careers page of NMDC website i.e. www.nmdc.co.in . In case of any clarifications, typographical errors or omissions, Corrigendum etc. to the notification shall be issued in the above NMDC Website only
f	Before applying in online mode, candidates are advised to read the instructions of notification carefully and shall ensure that they fulfill all the essential requirements of the post and other conditions as mentioned in the Employment Notification, which will be available at NMDC's website as mentioned at 5.0 (b) above.
g	An amount of Rs. 250/- (Rupees Two Hundred and Fifty only) is to be paid by all the candidates as application fee which is non-refundable.
h	Candidates belonging to SC/ST Ex-servicemen categories and Departmental candidates applying for the post through online are exempted from paying application fee and proof for the exemption is to be attached as stated at clause no. 8.12 (A). In the absence of the above certificate or fee payment details his/her application will be rejected.
i	The payment can be made by using UPI/credit card/on-line net banking through SBI-Collect using Internet Banking integrated with on-line application. Transaction charges, if any, will be borne by the candidate. On successful completion of transaction, application form with Unique Transaction Number and Application number will be generated which is to be printed for record. If the candidate does not receive the application form with Unique Transaction Number his/her online application will not be considered complete and he/she will have to make payment again. For failed transaction the amount will be automatically refunded to the same account from which payment was originally made, within 10 working days.

j	Application fee once paid will not be refunded or adjusted against any further notifications in case of cancellation or any other circumstances for which application fee is paid.
k	After applying online, the candidate is required to download the hard copy of filled in application form and keep the printout of the Application/Registration form which will be generated by the system after successful registration.
l	Call letters/admit cards will be sent through email. Call letters/Admit Cards can also be downloaded from Careers page on NMDC Limited Website. NMDC Limited will not be responsible for any loss of email sent due to invalid/wrong Email ID provided by the candidate. Only those candidates will be allowed to appear for Supervisory Skill Assessment who will produce valid call letter/admit card.
m	All the candidates will be issued call letter/admit card based on their declaration in the Online application. Mere issue of call letter/admit card does not indicate that the eligibility of the candidate has been confirmed. The eligibility of the candidate will be confirmed after Document Verification at the time of Supervisory Skill Assessment and also during subsequent stages of recruitment on verification of original certificates with respect to date of birth, qualification, caste category etc.,
n	Candidates are required to mention their date of birth and name as per Matriculation/10th class certificate issued by the recognized Board.
o	Candidates are advised to submit only one application. In case of multiple applications, from a candidate, the latest one shall be considered as final and older applications shall be rejected.

6.0 MODE OF SELECTION:

6.1 The mode of selection will be through Supervisory Skill Assessment.

The Selection will be made by duly constituted Committee through Supervisory Skill Assessment. The Committee will assess the suitability of candidate for the post after Document Verification. Only those candidates will be permitted for the Supervisory Skill Assessment whose document verification is found in order as per notification.

6.2 The merit list of the candidates will be drawn based on their performance in Supervisory Skill Assessment.

7.0 VERIFICATION OF DOCUMENTS WITH ORIGINALS:

The candidates called for Supervisory Skill Assessment should produce original documents/testimonials, along with self-attested photo copies, in support of essential criterions (i.e. DoB, Qualification, Caste Category etc.) for verification of their eligibility as per notification. **In case the candidate(s) unable to produce/submit the required documents meeting eligible criterions, the candidate(s) will not be permitted to attend the Supervisory Skill Assessment and Travelling Allowance will not be reimbursed. Hence candidates may ensure that they possess valid documents meeting essential eligibility criterions. The decision of NMDC Management will be final in this regard.**

8.0 GENERAL CONDITIONS:

8.1 The date of birth as well as the name of the applicant will invariably be taken from Matriculation/10th class certificate issued by the recognized Board and no other proof of date of birth and name shall be accepted.

8.2 The cut-off date for reckoning eligibility for qualification, age etc. will be the last date for submitting online application as mentioned at point no. 5.0 (b) of this notification. In case, the last date of submitting application form is extended, the original cutoff date for reckoning eligibility will remain unchanged.

8.3 The prescribed qualifications are mandatory and in absence of the same any higher qualification even if possessed by the candidate does not make any candidate eligible for Supervisory Skill Assessment.

8.4 NMDC Management reserves the right to alter/fix the criteria for calling the candidates for Supervisory Skill Assessment on the basis of qualification, if any, etc. depending upon the number of applications received.

8.5 During recruitment process, if any information provided by the candidate is found incorrect/incomplete or it is not in conformity with eligibility criteria as specified in the notification for the above post or if it is found that candidate has concealed/distorted any material information, his/her candidature will be cancelled at any stage during the recruitment process or even after selection.

8.6 Mere fulfilling of the minimum criteria will not vest any right in candidates for being called for different stages of recruitment process. Depending upon response and requirement, the management reserves the right to raise/relax/cancel/modify/alter the entire recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason whatsoever. Decision of management to call the candidates for selection shall be final. No interim correspondence will be entertained.

8.7 In case of any typographical errors or omissions, clarification, corrigendum to the notification shall be issued in NMDC website only. In such cases, the last date of receipt of applications will also be extended. In general, no modification in notified specifications/criteria would be made after issue of employment notification.

8.8 The selected candidate will be posted in any of the Mines/Units/Offices of the Company as per requirements at any stage during service of the candidate in NMDC Ltd. and they may be assigned job/functions/assignments as per the business requirement of the Company.

8.9 Before applying Online, all the candidates must ensure that they fulfil the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying. No enquiry asking for advice as to eligibility will be entertained. While applying for above post, the applicant should ensure that he/she fulfils all the eligibility and other criteria mentioned above as on the cutoff date and that the particulars furnished are correct in all respects.

8.10 All the Outstation candidates attended the Supervisory Skill Assessment will be reimbursed Travelling Allowance of second A/C Two Tier Rail/Bus fare on production of Railway/Bus tickets by nest route as per rules. Proforma of Travelling Allowance is available as Annexure –I in the notification of NMDC Limited website.

8.11 After attending Supervisory Skill Assessment candidates are required to submit duly filled in Travelling Allowance form along with its required travelling tickets in original, documentary proof of bank details (Account Number, IFSC Code), for its reimbursement to the candidates as per eligibility. However, the said Travelling Allowance will be paid through e-payment by NMDC in due course.

8.12 (A) Candidates belonging to SC/ST/OBC (Non-Creamy Layer)/EWS/Ex-servicemen category should enclose a copy of caste/permanent Certificate as applicable in the prescribed proforma specified by Govt. of India. The OBC (Non-Creamy Layer) certificate submitted by the candidate should be not older than 06 months as on the last date of application mentioned at 5.0 (b) and as per the orders contained in Department of Personnel and Training, Ministry of Personnel, Public grievance and Pensions, New Delhi, Office Memorandum No.36012/22/93-Estt(SCT) dated 08.09.93 and should clearly indicate that the candidate does not belong to the persons/sections (Creamy Layer) as mentioned in column-3 of the Schedule of the above referred Office Memorandum dated 8.9.93 and also belong to the community listed as OBC by Government of India as per latest directives issued by Government of India.

8.12 (B) Candidates seeking reservation under EWS will have to submit an Income and Asset Certificate issued by the Competent Authority valid for the year 2026-27. The prescribed format and the Competent Authority for the said certificate have been mentioned in DOPT Office Memorandum No.36039/1/2019 dated 31.1.19 (EWS Certificate Format attached as Annexure IV).

8.12 (C) Category (SC/ST/OBC-NCL/EWS) once filled in the application form will not be changed and no benefit of other category will be admissible later on.

8.13 If the SC/ST/OBC (NCL)/EWS certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.

8.14 Ex-servicemen are required to produce equivalence certificate of his/her qualification acquired by them issued by the Competent Authority at the time of Supervisory Skill Assessment. In absence of the above, candidates shall not be allowed to appear in the Supervisory Skill Assessment.

8.15 The prescribed Travelling Allowance claim form (Annexure-I), caste certificates for SC/ST (Annexure-II), OBC (NCL) Certificate (Annexure-III), EWS certificate (Annexure-IV) are available in the notification on the Careers page of NMDC website i.e. www.nmdc.co.in only.

8.16 Wherever CGPA/letter grade in Diploma in Mining Engineering is awarded; equivalent percentage of marks should be indicated in the online application form as per the norms adopted by the University/Institute. The candidate will have to produce a copy of these norms with respect to his/her University/Institute at the time of Supervisory Skill Assessment. Where no norms have been specified, the CGPA/Grade will be presumed to have been provided on a 10-point scale.

8.17 Information regarding Supervisory Skill Assessment, will be provided in the Admit Card/Call Letter which can be downloaded from Careers Page of NMDC website and candidates will be intimated for the same through their email etc. No other communication will be sent to the candidates for Supervisory Skill Assessment.

8.18 The candidates applying for the recruitment should ensure that they fulfill all eligibility conditions for the post against which they apply. Their admission at all the stages of selection process will be purely provisional subject to satisfying the prescribed eligibility condition. Mere applying through online mode and issue of Application No. for online application / call letter / admit card to the candidate will not imply that his/her candidature has been finally cleared by NMDC. NMDC takes up verification of eligibility conditions with reference to original documents of the shortlisted candidates at the time of Supervisory Skill Assessment.

8.19 No interim correspondence will be entertained on any account during recruitment process. **Canvassing in any form will be treated as disqualification.**

8.20 Candidates should retain printed copy of their application form as they can be asked to produce it for future reference.

8.21 Only Indian Nationals are eligible to apply.

8.22 Court of jurisdiction for any dispute will be at Hyderabad.

8.23 The following activities will be displayed in NMDC Limited website from time to time:

- a) Link for application/registration.
- b) List of candidates called for attending Supervisory Skill Assessment.
- c) Link for downloading of call letter/admit card.
- d) List of provisionally selected candidates

Candidates are advised to visit NMDC Limited Website www.nmdc.co.in regularly for latest updates.

Asst. General Manager (HR)

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